

Tay Ninh, October 3rd, 2026

PROPOSAL NO. 11
ANNUAL GENERAL MEETING OF SHAREHOLDERS
THE FISCAL YEAR 2025 - 2026

(Regarding the increase in the number of members of the Board of Directors)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025, and its implementing regulations (the “**Law on Enterprises**”);
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the “**Charter**”);
- Pursuant to the operational orientations and strategies of Thanh Thanh Cong – Bien Hoa Joint Stock Company as approved by the General Meeting of Shareholders.

In order to further enhance the Company’s governance structure towards greater transparency and professionalism and in alignment with good corporate governance practices, the Board of Directors considers it necessary to increase the number of independent members of the Board of Directors for the following purposes:

1. To strengthen independence and objectivity in the review and decision-making process in respect of matters falling within the authority of the Board of Directors;
2. To enhance the effectiveness of oversight over management activities, risk management, and the protection of the lawful rights and interests of the Company and its shareholders;
3. To supplement resources, experience and expertise appropriate to the Company’s development orientations and governance needs in the next stage; and
4. To further improve the quality of corporate governance and strengthen the application of good corporate governance practices.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the increase in the number of members of the Board of Directors, as follows:

Number of members of the Board of Directors following the change: 08 members.

The Board of Directors respectfully submits the above matter to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- Archived: Corporate Secretary.

OBO. THE BOARD OF DIRECTORS
CHAIRLADY



DANG HUYNH UC MY